

Seair Global Private Limited

Corporate Social Responsibility ('CSR') Policy

Introduction:

Seair Global Pvt. Ltd. was incorporated on December 2017 as a private limited company. Seair Global is a supply chain specialist with 25 years of legacy and knowledge in the industry. We offer comprehensive solutions for customs brokerage, trucking and freight forwarding, with years of experience in negotiating wholesale contracts with airlines and shipping lines for Tier 1 rates. Whether you need door to door delivery, Amazon FBA services, or specialized freight handling between Asia and North America, we have the expertise and network to meet your needs. Trust Seair Global to handle your logistics with efficiency and reliability.

Applicability:

This policy has been formulated and recommended by the CSR Committee and adopted by the Board of Directors. The terms, rules and regulations mentioned in this policy are as per Section 135 of the Companies Act 2013 (referred to as the Act in this policy) on CSR and in accordance with the CSR rules (hereby referred to as the Rules) notified by the Ministry of Corporate Affairs, Government of India in 2014. The Policy shall apply to all CSR projects/programmes undertaken by the Company in India as per Schedule VII of the Act.

Vision:

To empower the communities around our areas of operation towards development that is collaborative, progressive, inclusive and sustainable through optimal realisation of human potential and responsible utilisation of resources. The CSR vision of Seair Global Pvt. Ltd. is "Donation & Environment" or such other vision / objective as the CSR Committee may recommend as per Schedule VII of the Act. This policy shall be effective from 1st January 2018.

CSR Committee:

- 1) The CSR Committee will consist of two directors and one CFO of which, atleast one will be an independent director.
- 2) The CSR Committee shall meet as and when deemed necessary.

3) The CSR Committee may invite Executives, Advisors, representatives of Social Organizations, Auditors of the Company and such other person (s) as it may consider necessary to attend the meeting.

4) As per Section 135 of the Companies Act 2013, the reasons for under spending of the allocated CSR budget shall be specified in the Board's Report. The surplus arising out of the CSR activities, if any, will not be considered as a part of the business profits of the company.

CSR Activities:

The Company will constantly endeavour to identify focus areas in line with any one or more of the activities mentioned under Schedule VII of the Companies Act 2013 as detailed below. CSR Committee has identified the thrust area projects and shall be focusing its CSR initiatives and channelizing the resources on a sustained basis. Below are the areas where special Community Development programmes would be run are:

1. Tree Plantation :

Everyone knows that trees are a very important part of life.

We shall conduct the above-mentioned activity by arranging the tree plantation programs in various schools, Colleges, Orphanage and Old age homes.

2. Educational Stationery Donation in Orphanage:

We will do the above-mentioned activity by arranging the program for donating educational stationery to the orphanage.

3. Blood Donation Camp:

Donation of Blood is a noble cause and helpful to save many people's lives. We will do the above-mentioned activity by arranging the blood donation program in our Regional office and our branches with the help of blood banks. That will help to save the human life.

4. Health Check-up:

We shall undertake the above-mentioned activity by arranging the camp for health Check-ups, healthcare facilities, prevention of diseases, and guidance about building immunity.

Monitoring and Reporting process

The “CSR Committee” constituted by the Board of Directors shall be responsible for monitoring the

CSR policy from time to time. The CSR Committee shall approve and recommend to the Board, the projects or programmes or activities to be undertaken, the expenditure to be incurred on the projects / programmes, the modalities for execution and the implementation schedule.

The CSR Committee shall periodically monitor implementation of the CSR Policy and the projects, programmes and activities being undertaken as per CSR. The other implementing partners assigned with tasks under the CSR shall also submit their reports in such manner and periodicity as may be required by the CSR Committee.

Both qualitative and quantitative report of all CSR activities will be generated and compiled on a periodic basis and presented to “CSR Committee” from time to time.